GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:3574
ANSWERED ON:07.04.2003
VRS IN AI
ASHOK KUMAR PATEL;UMMAREDDY VENKATESWARLU

Will the Minister of CIVIL AVIATION be pleased to state:

(a) Whether the Union Government have given approval to the Voluntary Retirement Scheme for the employees of Air India;

(b) if so, the details thereof;

(c) the date from which the scheme would be implemented;

(d) the number of Air India employees expected to accpet VRS alongwith the savings likely to accrue as a result thereof; and

(e) the extent of financial burden to be borne by the Air India due to the said scheme?

Answer

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION (SHRI SHRIPAD YESSO NAIK)

(a), (b), (c), (d) and (e): Yes, Sir. The Government has approved the Voluntary Retirement Scheme (VRS)for Air India employees subject to the condition that the same shall not deviate in any manner from the DPE`S existing guidelineson Gujarat pattern of VRS. All permanent and confirmed employees of the Company who are on Indian scales of pay and have completed 10 years of service in the Company or who have completed 40 years of age on the date of closure of the Scheme, will be eligible except

(i) employees in licensed categories such as Pilots, Flight Engineers, Aircraft Engineers;

(ii) employees in technical & operational categories such as Technical officers, Simulator Maintenance Engineers, Service Engineers (Aircraft Non-Licenced), Aircraft Equipment Operators, etc.;

(iii) employees on contract;

(iv) employees who are on 2 - Year Leave without Pay/Allowances/PLI extendable upto 5 years; and

(v) Government servants/others o n deputation. The scheme is effective from February 24 to April 25, 2003 or till such time the Management deem fit on the basis of the response to the scheme. It is expected that about 1000 employees will avail of VRS under the scheme. The financial burden likely to be faced by Air India would be about Rs. 57 crores (approx.) for different categories and the company is expected to achieve a saving of about Rs.31.01 crore per annum.